

## IMS 6201 Health and Safety Policy Statement V12

David Stagg & Associates Ltd T/A DSA Electrical `the Company' is committed to a policy which will provide a safe and healthy working environment for all workers, whether working on Company premises or elsewhere.

It is the policy of the Company's Directors to take all reasonable measure to ensure the health, safety and welfare at work of all its workers and all those who may be affected by the operations of its business. The Company's aim is to develop and maintain a positive health and safety culture with compliance to the Health and Safety at Work etc. Act 1974 and related legislation as a minimum standard. To ensure the relevance of this Policy and its effectiveness, it will be reviewed at least every 12 months.

The Company will set clear health and safety objectives and place Health and Safety issues on the agenda for Director and Management meetings. It is the Company's policy to afford full facilities for consultation on all health and safety matters by implementing a Safety Committee which meets every 3 months.

The Management will through its organisational arrangements, ensure so far as is reasonable practicable the health, safety and welfare of its employees whilst at work and all persons likely to be affected by its operations, and in particular provide:

- A safe and heathy working environment and safe systems of work.
- Safe plant and equipment.
- Adequate information, instruction, training and supervision.
- Facilities for the treatment of any injuries that occur at work.
- Effective procedures for the evacuation of buildings or other areas in the event of fire or any other emergency.

It is the duty of all workers to act responsibility and to co-operate with management in the implementation of this policy by;

- Working and behaving in a manner that takes reasonable care of the Health and Safety of themselves and others.
- Following procedures and using protective equipment provided for securing safety in the Workplace.
- Taking care of equipment and protective devices provided.
- Reporting accidents and incidents that have or could have caused injury or damage and assisting in their investigation.

Rachel Richards

Managing Director 10<sup>th</sup> January 2025

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